Zimbabwe Health Sector Investment Opportunities

Everyone has a role to play in getting our health system going again

What you can do:

1. **Retain health workers**
   - Support Health Worker motivation schemes:
     - Duty free vehicles
     - Free health services
     - Providing transport to work
     - Municipalities providing free stands for house construction by health workers
   - Support Health Worker Retention Allowances:
     - While Government is working on giving a health workers a living salary, augment health worker take home pay with some retention allowance
   - Support specific allowances for health workers in rural areas
   - Support health worker on site accommodation by completing unfinished construction of flats at Harare, Chitungwiza and Mpilo Hospitals
   - Support funding of M Med programme

2. **Improve Health Infrastructure**
   - Rehabilitation of whole or parts of hospitals and clinics by individual companies
   - Adopt and maintain hospital wards or departments
   - Support selected projects within hospitals:
     - Elevators e.g. Bulawayo Eye Hospital theatre on 2nd floor: blind people are currently having to go up the steps
     - Some UBH maternity theatres are on 2nd floor: but both elevators are not functional making it difficult to get patients needing eye operations and obstetric emergencies to theatre.
     - Boilers provide hot water for patients; steam for cooking and sterilizing equipment and for warming premature babies: you can help by repairing hospital boilers across the country.
     - Water and sanitation: drill and equip boreholes at health facilities
     - Painting and minor repairs: help maintain buildings and create a more conducive atmosphere for quality patient care
     - Carpentry: broken furniture, beds and trolleys can be easily reconditioned
     - Pest control: fumigate and kill all the ants eating our doors

3. **Help With Communications**
   - Donate vehicles, radios and airtime
   - Fund health education / propaganda messages
   - Distribute health promotions material through schools
   - Hold school competitions on health issues
   - Advertise, contribute and support production costs of Health Matters magazine

4. **Support Service delivery**
   - Fund abolition of user fees by adequately resourcing health facilities
   - Purchase selected pieces of equipment
   - Service existing hospital equipment
   - Fund the basic package of health services for primary and secondary level
   - Provide free management training programmes for key health managers, particularly at District Level
   - Fund neglected / separate sections of the National Health Strategy
   - Donate food, linen, medical supplies
   - Gather litter and rubbish to keep our hospitals and clinics clean

5. **Help Community Participation And Involvement**
   - Support Village Health Worker training programmes
   - Provide Village Health Workers with uniforms, kits, bicycles etc
   - Provide support to the holding of community health committee meetings
   - Support outreach activities by providing vehicles and fuel

6. **Support Coordination**
   - Support annual planning meetings
   - Support supervisory visits to health facilities

These activities can be supported by anyone, from community through to global level.

The MOHCW is currently strengthening procedures and mechanisms to support coordination and implementation of such actions by stakeholders at all levels.

If you are interested in providing any support of this kind, or have any other suggestions for supports that could be provided across the country, please contact the MOHCW on invest.in.health.zimbabwe@gmail.com